



Black Butte Ranch Rural Fire Protection District



ANNUAL BUDGET 2016 - 2017

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INTRODUCTION OF MEMBERS

BOARD OF DIRECTORS

Term Expires

Position 1: Don Bowler	June 30, 2019
Position 2: Dave Gibson	June 30, 2019
Position 3: Rodger Gabrielson	June 30, 2019
Position 4: Mac Hay	June 30, 2017
Position 5: Rich Elliott	June 30, 2017

BUDGET COMMITTEE

Term Expires

Position 1: Tom Roberts	June 30, 2017
Position 2: Larry Stuker	June 30, 2017
Position 3: Gary Olsen	June 30, 2016
Position 4: Dave Sullivan	June 30, 2018
Position 5: Doug Knudsen	June 30, 2018

DISTRICT ADMINISTRATION

Dan Tucker, Fire Chief
Dave Phillips, Deputy Chief of Operations
Jamie Vohs, Administrative Assistant

DISTRICT OVERVIEW

Black Butte Ranch Rural Fire Protection District operates out of one fire station located near the center of the Black Butte Ranch, a destination style resort community in Central Oregon:



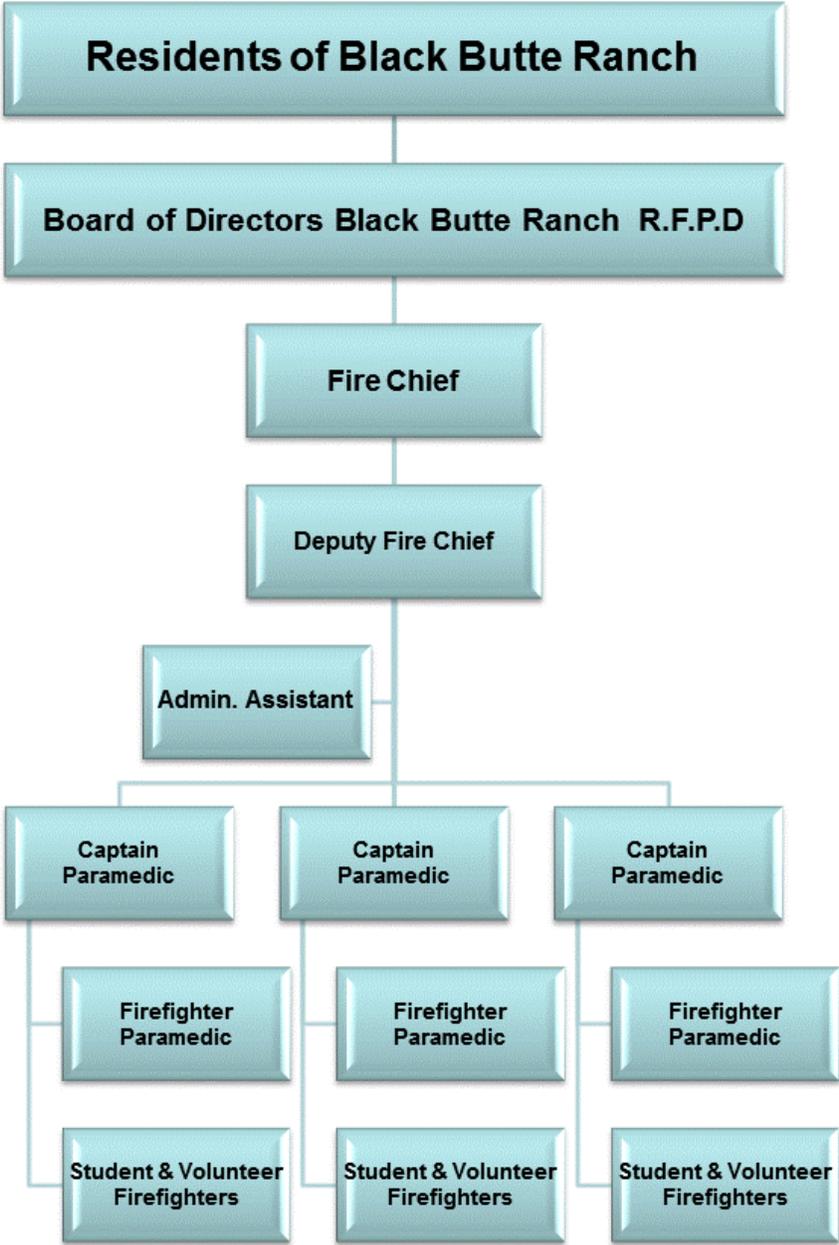
Black Butte Ranch Rural Fire Protection District (The District) operates under Oregon Revised Statutes Chapter 478 as a separate municipal corporation and is managed by a Board of Directors composed of a President and four Directors. The Board employs the Fire Chief to manage the day-to-day operations of the District.

The District provides firefighting, emergency medical services including ambulance service, vehicle extrication and fire prevention services to the 3 square mile area of Black Butte Ranch.

The District currently maintains a fleet of apparatus consisting of (1) Class A Engine, (1) 75' Ladder Truck, (1) Heavy Brush Engine, (1) Light Brush, (2) Advanced Life Support Ambulances, (2) Command Vehicles and (2) Utility Vehicles

The District has 9 employees including 3 Firefighter/Paramedics, 3 Shift Captain/Paramedics, a Deputy Fire Chief, a Fire Chief and an Administrative Assistant. The District also has several Resident Volunteers. The District's organizational chart is as follows:

ORGANIZATIONAL CHART



MISSION AND VISION STATEMENTS

MISSION STATEMENT

“Our mission is to be a professional, pro-active department providing emergency medical services, fire protection, and fire prevention including education of the residents, guests and employees of Black Butte Ranch as well as throughout our response area”

VALUES

The following values guide the activities and actions of Black Butte Ranch RFPD. They demonstrate our belief that the manner in which we work and interact with others must be purposeful and carry the same significance as the outcome we are determined to achieve, we value:

- **Being Professional**
- **Being Competent**
- **Being Respectful**
- **Being Compassionate**
- **Above all, have Integrity**

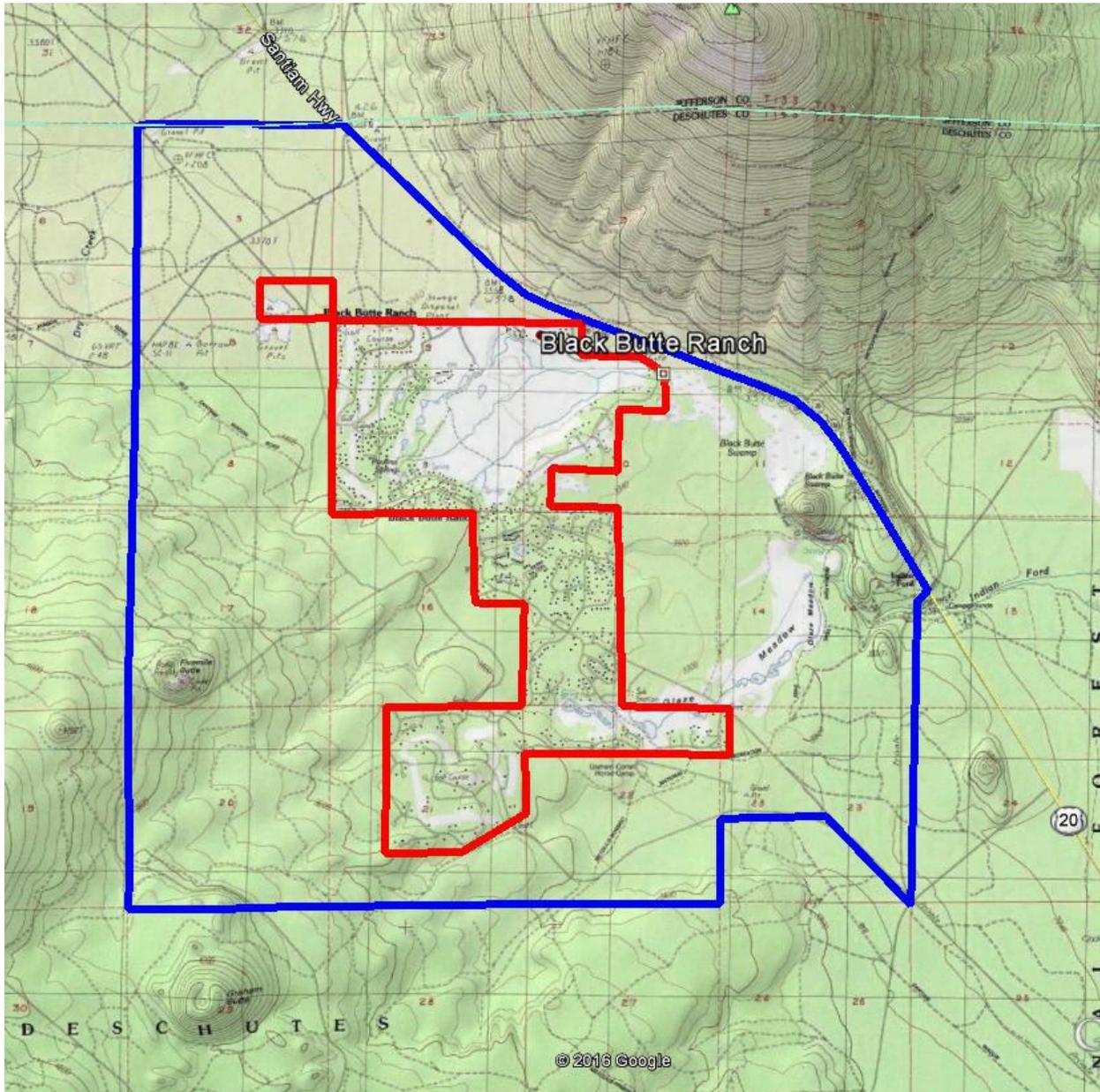
POPULATION & DEMOGRAPHICS

Black Butte Ranch Rural Fire Protection District is a combination career and volunteer department which serves an area of approximately 3 square miles in the mountainous shadows of the Central Oregon Cascades. The department serves the resort community of Black Butte Ranch with a permanent population of about 300 residents and a destination population that can be as high as 5000 during the peak summer months.

The location of the district along Hwy 20 as well as its relative position to the City of Sisters (our neighbor) provides for potential major emergencies that include structure and wildfires, multi-vehicle accidents, and commercial transportation accidents/spills. Our commitment to our mutual aid partners adds the potential for terror/mass casualty incidents, severe flooding and other large scale emergencies.

Black Butte Ranch Rural Fire Protection District is a small department located in the Northwest corner of Deschutes County along Hwy 20, a major year-round arterial through Central Oregon. Driving times from an incident within Black Butte Ranch to the nearest hospital can be more than 40 minutes in the winter months. Three work shifts are staffed by a Shift Captain/Paramedic and a career Firefighter/Paramedic. Normal minimum staffing is two career personnel. Resident volunteers supplement staffing on a 24 hour basis when not in school.

SERVICE AREA



 Fire District

 Ambulance Service Area

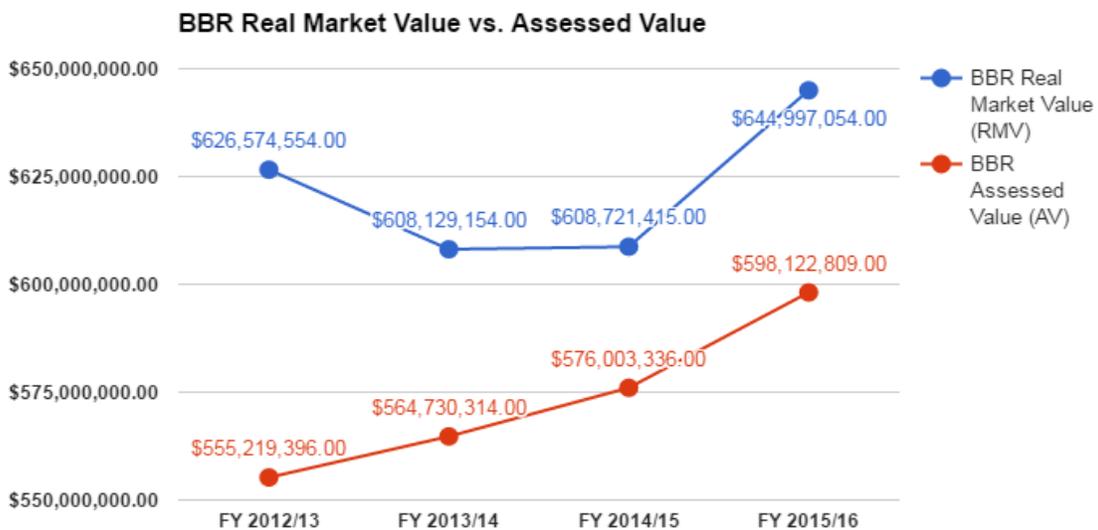
BUDGET MESSAGE

Budget Committee Members & Citizens,

We are pleased to present to you the proposed budget for fiscal year 2016/17 for Black Butte Ranch Rural Fire Protection District. An internal group consisting of the administrative staff, Career Captains & Firefighters have worked over the past months preparing this budget document. All were encouraged to submit budgetary requests during the preparation phase.

Economic Factors & Assumptions:

Deschutes County is currently the fastest growing county in Oregon where home prices are increasing faster than most places in the United States. For most districts this will create revenues that will help them recover from the recession. Although Black Butte Ranch will see increases in market value, the experience will not be equal as it relates to timing. Where the county has been moving in a positive direction for the last three years, Black Butte Ranch has only experienced it this last year. Growth within the district is limited as a result of our demographics (destination resort community with a set number of homesites) and new construction on the remaining 20 vacant lots and remodels. Where other districts in Central Oregon experience growth rates of 4% to 5%, Black Butte Ranch will only see approximately 3.5%. The proposed budget reflects a conservative 3.0% increase in growth.



In addition to the District's permanent tax rate of \$1.4677/\$1000 of assessed value, the District also receives funds as a result of its general operating levy. In 2014, voters supported a new 5 year levy at a rate of up to \$1.76/\$1000 of assessed value beginning July 1, 2015. In the current fiscal year (2015/16) the district imposed only \$1.56/\$1000 of assessed value (the same amount imposed over the previous 5 years). The intended amount of \$1.58/\$1000 was not imposed as a result of changes within personnel, a less than expected increase in health insurance, higher than expected carry-over from the previous year and conservative spending.

Expenditures:

Personnel Services

The proposed operating budget for fiscal year 2016/17 is \$3,745,947. Personnel services account for 35% of the total budget at \$1,314,021. This represents a 1.2% increase over last year's budget. The District is fully staffed with 6 career line staff personnel, 3 administrative personnel and approximately 10 resident volunteers.

Salary and benefits follow contractual obligations with bargaining unit employees and compare to similar departments within Central Oregon. The current contract is for a 5 year period ending June 30th 2020. As a result, there will not be a Cost of Living Adjustment (COLA) for fiscal year 2016/17. (COLA for the contract follows Social Security COLA). Many employees however will receive step increases consistent with the approved salary schedules.

Medical insurance is provided to employees by the District via the Oregon Teamster Employers Trust. Insurance rates are open to change each January, affecting the district for the remaining six months of its fiscal year. We conservatively plan a 15% increase (for six months) in each year for the potential. In the current fiscal year, we experienced our first rate increase for the last four budgets of 3.34% (again, starting January 2016 and only affecting six months of the current budget). This rate will be the same for the first six months of the proposed budget and we will again budget for a 15% increase for the remaining six months.

The District participates in the PERS retirement system. Rates are locked for two years and the next expected rate change will be in 2017. As a result of some previous cost cutting law changes that were implemented in 2013 being ruled unconstitutional by the Oregon Supreme Court on 4/30/2015, we will likely see increased costs in the future. At this time however, rates will remain unchanged, but rate increases for the 2017/2019 biennium are currently predicted to increase.

Materials and Services & Capital Outlay

Materials and Services account for 9.3% of the budget at \$350,183 with Capital Outlay accounting for 0.46% at \$17,500. The budget reflects an increase of 4% for Materials and Services over the previous budget year and a 91.5% decrease for Capital Outlay.

Ending Fund Balance

The Board of Directors has a policy of carrying over a balance to provide a minimum of 5 months of operating expenses. This is done to avoid borrowing prior to fiscal year tax revenue being received in November. Furthermore, it will be recommended this year that the district, through long range projections, carry an ending fund balance of five months' worth of operating costs 15 years from now. This change will assist with spikes in the budget due to impacts that cannot be absorbed by a restricted growth rate, allow for gradual rate changes to the operating levy and force long range planning for the future. The change will also result in the current ending fund balance being larger than 5 months value.

Fund Transfers

Staff is proposing to transfer \$120,000 into the Reserve Funds as follows, Technology Fund to receive \$30,000, Building and Grounds Fund to receive \$10,000, and the Vehicle Replacement Fund to receive \$80,000

Significant Budget Items:

The Budget Committee should note the following assumptions used in the upcoming budget preparation that may be significant in its overall impact on the District.

- A higher than usual amount will be transferred into the Technology and Communication Reserve Fund to prepare for county wide radio system changes.
- Substantial changes to our website were made this past year and the department is substantially more present on social media helping to streamline information to our citizens faster.
- In 2015/16, the District began exploring the use of iPads for dispatch, mapping, reporting and EMS charting for expanded ability and flexibility. Additional costs for data plans are included within this budget.
- More emphasis will be placed on training health, wellness and fitness this coming year.

2015 - 2016 History

Total revenue for the District has exceeded the budgeted amounts by 2.39% as of April 4th 2016. This increase is due to conservative budgeting through long term (15 year) projections.

The beginning fund balance for 2015/2016 was \$2,106,903 which was 10.9% more than projected. This was attributable to lower material costs, personnel adjustments and growth exceeding budgeted amounts.

Ambulance revenues in 2015/16 are about the same as in previous years and should change little for the proposed budget. In future years, we may see an increase in this area due to legislative changes regarding Medicaid.

Fiscal Year 2016 - 2017

The proposed operating budget for fiscal year 2016/17 is \$3,745,947. The proposed budget includes a 3% increase in taxable assessed value and assumes a 93% collection rate.

The Personnel Services category includes step increases for all permanent employees and a zero (0%) percent Cost of Living Adjustment. Three employees are either at the top step of the salary schedule or will reach it this year. Once employees reach the top step, they no longer receive step raises.

Insurance rates rose 3.34% in the last half of the 2015/16 fiscal year which will continue for at least the first six months of this proposed budget. The remaining six months is budgeted at a 15% increase for conservative reasons.

PERS rates will remain the same as the 2015/16 budget year.

The permanent tax rate for the District is \$1.4677 per thousand of taxable assessed value and the 5 year operating levy will be imposed at \$1.56 per thousand of taxable assessed value (\$0.20 less than approved and no change over the last 6 years)

The District remains vigilant regarding revenue and expenditure projections. The economic climate in Deschutes County has greatly improved and Black Butte Ranch is following. Employee costs continue to rise as expected and the District will continue to seek efficiencies where possible. The District will continue to take a conservative approach to budgeting to ensure the quality of service and the long term stability of the organization.

Respectfully Submitted,

Dan Tucker

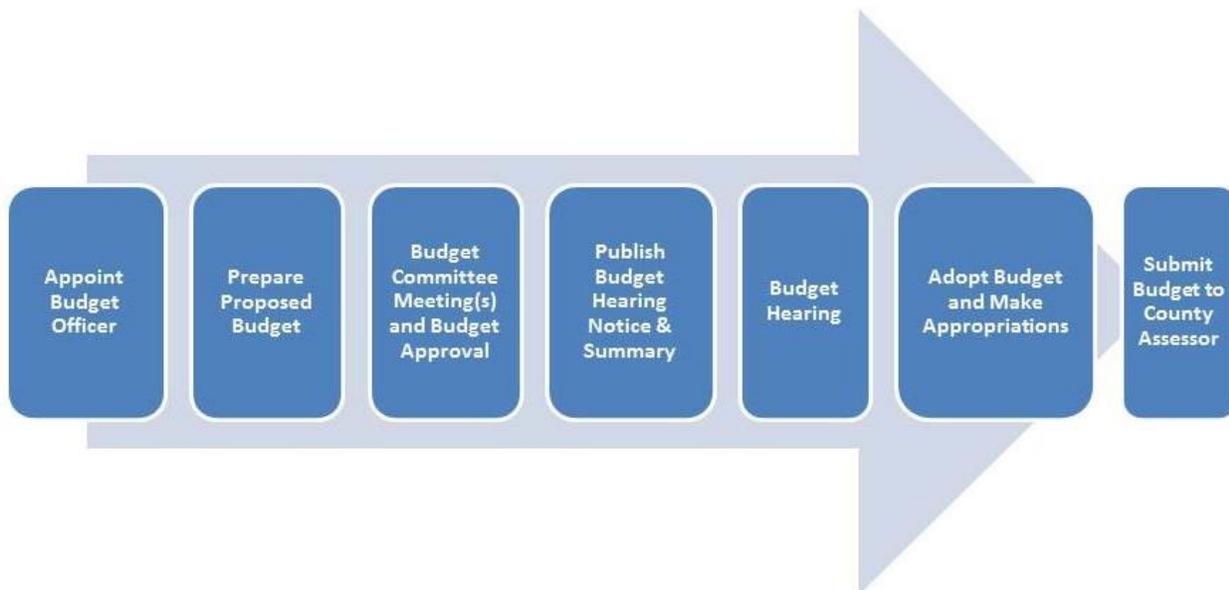
Dan Tucker, Fire Chief
Black Butte Ranch Rural Fire Protection District

BUDGET OVERVIEW

The budget process for the 2016/2017 budget year begins with the appointment of the budget officer, which is Chief Dan Tucker and the creation of the budget calendar. The budget team consists of the three administrative staff (Fire Chief, Deputy Chief and Administrative Assistant) and the six Career Captains and Firefighters. The main objective of this team is to provide a clear and concise picture of revenues and expenditures. This is done by reviewing historical data from previous budgets, forecasts given from Deschutes County Tax Assessor's, research from PERS, and many others. The main goal of this team is to create the best budget possible to allow for accurate appropriations, which create the authority to spend public money.

Once the proposed budget is created and reviewed thoroughly, the budget document is presented to the Budget Committee at the Budget Committee Meeting. The Budget Committee is made up of the five District Board Members and five appointed community Budget Committee members. The Budget Committee Meeting allows for the members to hear the budget message, ask questions and determine if any changes need to be made. Once the committee has determined the budget document meets the needs of the district, it is approved.

After approval of the budget by the Budget Committee, the budget goes to the board for the budget hearing. At this point the board enacts a resolution to adopt the budget, make appropriations and impose and categorize taxes.



Below is the District's budget calendar for the 2016/2017 fiscal year:

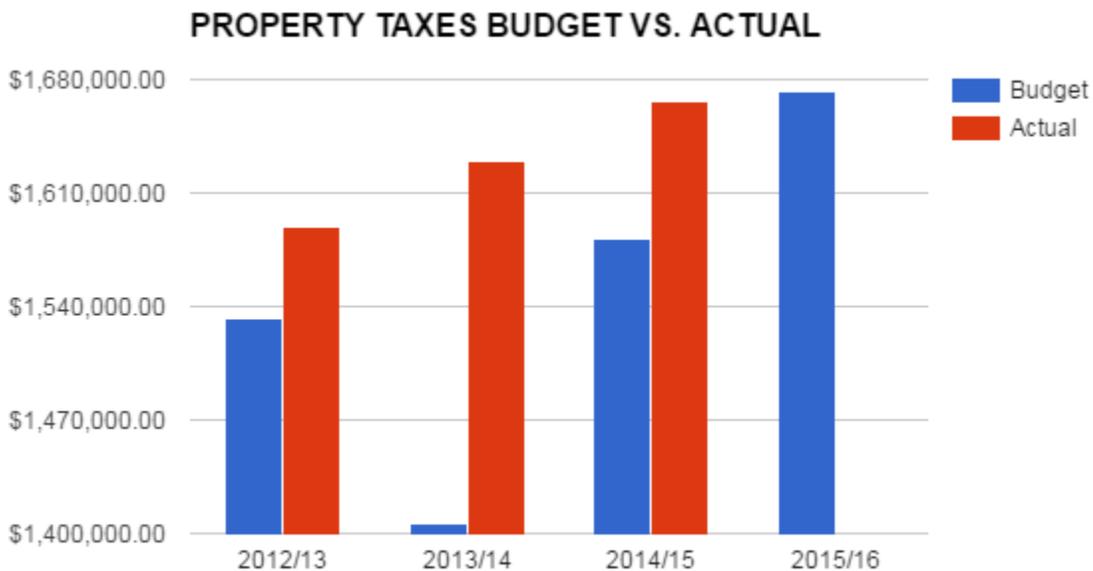
Date	Day	Action to be Taken
February-April		Budget team prepares budget
April 6, 2016	Wednesday	Publish Public Notice of Budget Committee Meeting (1st Notice)
April 13, 2016	Wednesday	Publish Public Notice of Budget Committee Meeting (2nd Notice)
April 19, 2016	Tuesday	Deliver proposed budget to Budget Committee
April 26, 2016	Tuesday	Budget Committee Meets
May 3, 2016	Tuesday	Budget Committee Meets (if necessary)
May 11, 2016	Wednesday	Publish Notice of Budget Hearing (LB-1)
May 26, 2016	Thursday	District Board Meeting, Hold Budget Hearing (Governing Body)
June 23, 2016	Thursday	District Board Meeting, Enact Resolution: Adopt Budget, Make Appropriations, Categorize Taxes
June 30, 2016	Thursday	Submit tax certification documents to the Assessor (DUE by July 15, 2016)
Sept. 30, 2016	Friday	Submit Budget Document to Deschutes County Clerk

Oregon law allows for the District to make changes to the adopted budget through two options depending on the amount to be appropriated. If the change is 10% or less than the annual budget, the supplemental budget may be adopted at a regular meeting and is adopted by a resolution. If the change is more than 10%, a public hearing is required and the appropriation is adopted by a resolution.

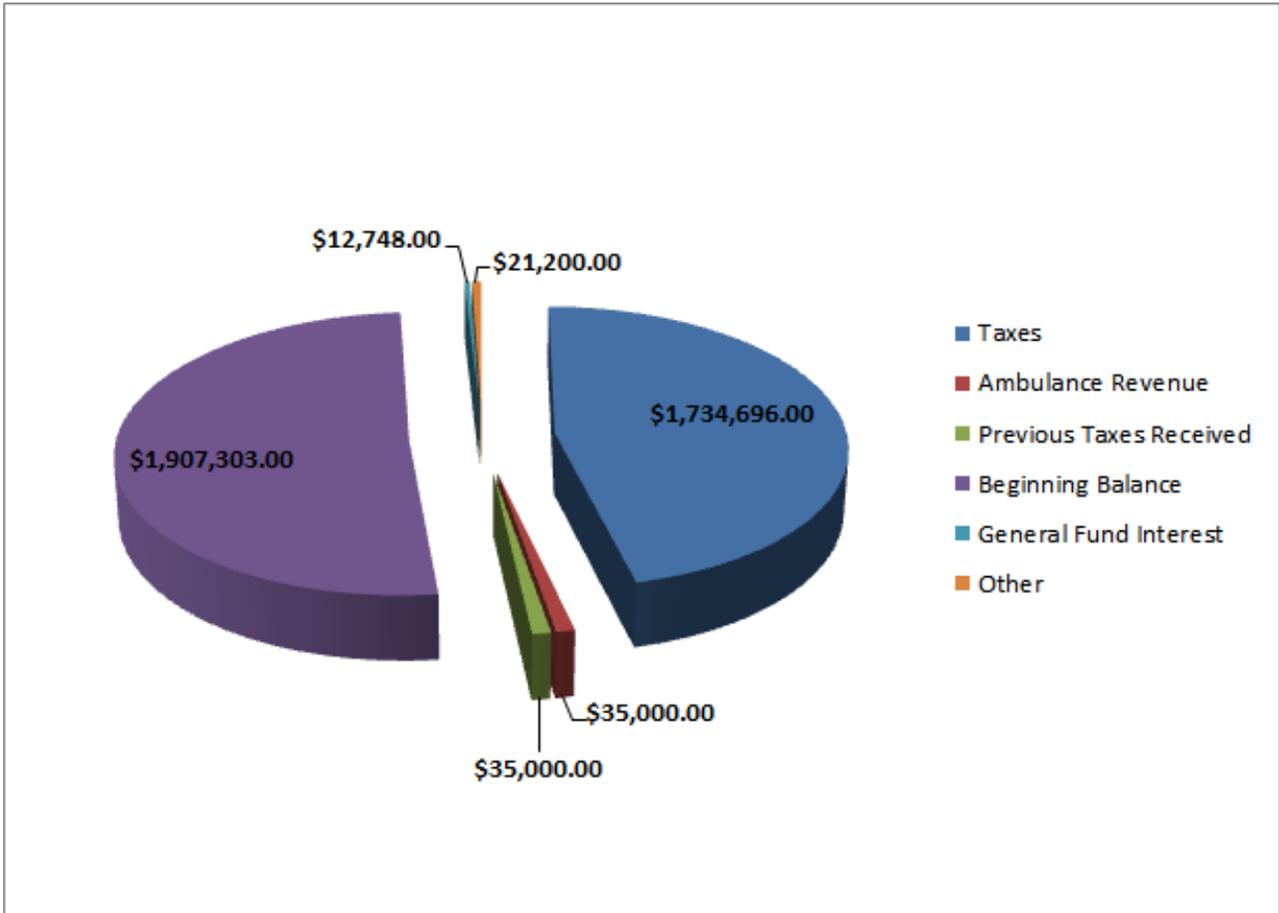
Note: The change must be in place before and over-expenditure is made.

REVENUE & RESOURCES

District resources include property taxes, ambulance billings, fire contracts and other sources. Property taxes are the District's main source of income. The FY 2016/17 budget is projecting a 3% increase in taxable assessed valuation from the previous fiscal year with a 93% collection rate. These projections are based on discussions with the Deschutes County Assessor in April 2016. The projected property taxes to be received in 2016/17 are \$1,734,696 including prior years taxes estimated at \$35,000. The District continues to maintain a conservative approach when budgeting property taxes (as seen in the graph below) which illustrates budgeted tax dollars versus actual dollars received.



The Beginning Cash On Hand Balance consists of all unspent dollars from the prior fiscal year which includes prior contingencies and unappropriated funds. For FY 2016/17, the proposed estimated beginning cash on hand balance is \$1,907,303. This beginning balance is anticipated and a result of 15 year projections for budget stability.



Resources - FY 2016/17

Total budget for the 2016/17 fiscal year is \$3,745,947. Below is the breakdown of significant revenues.

Taxes	\$1,734,696	Ambulance Billing	\$35,000
Previous Taxes	\$35,000	Beginning Balance	\$1,907,303
Interest GF	\$12,748	Other	\$21,200

TOTAL REVENUE/RESOURCES

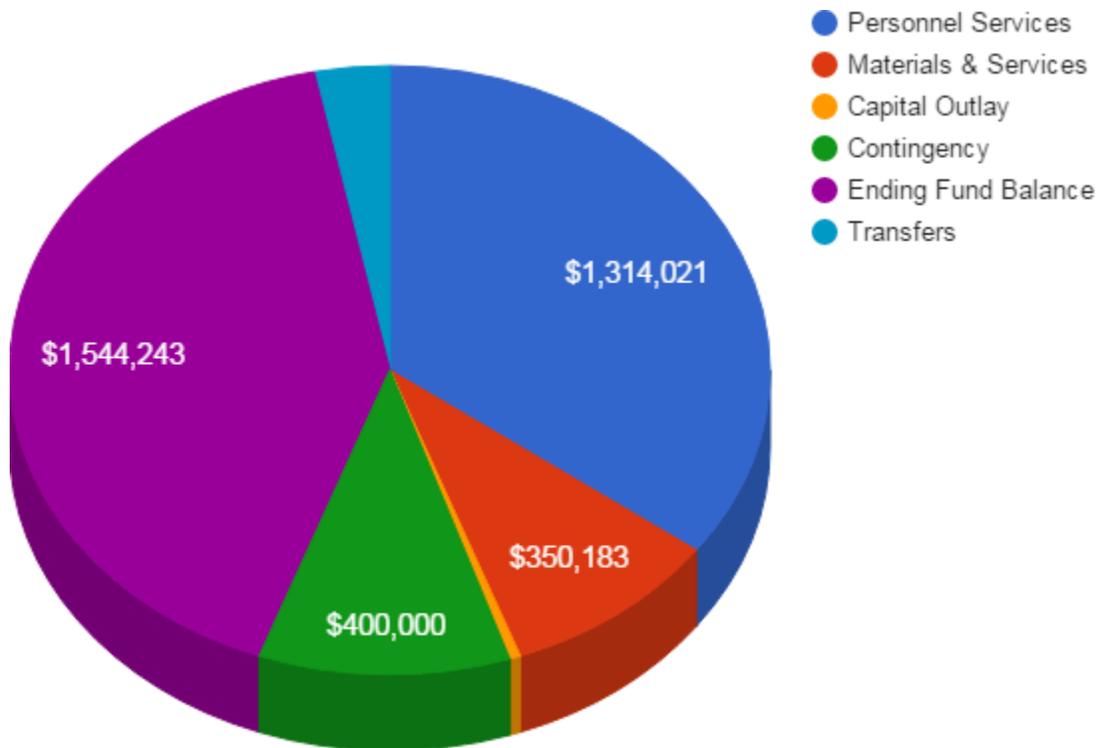
\$3,745,947

EXPENDITURES

District expenditures are broken into different categories within each cost center for the General Fund. These categories include:

- Personnel Services
- Materials & Services
- Capital Outlay
- Contingency
- Ending Fund Balance
- Transfers

Total expenditures including the ending fund balance for the proposed FY 2016/17 budget are \$3,745,947 and are divided among the categories as follows:



Personnel Services

Excluding the ending fund balance, personnel services is the largest true expenditure for the FY2016/17 budget. There are 9 full-time employees including the Fire Chief, Deputy Fire Chief, Administrative Assistant, three (3) Shift Captains/Paramedics, and three (3) Firefighter/Paramedics.

Position	FY2013/14	FY2014/15	FY2015/16	FY2016/17
Fire Chief	1	1	1	1
Deputy Chief	1	1	1	1
Administrative Assistant	1	1	1	1
Captain/Paramedic	3	3	3	3
Firefighter/Paramedic	3	3	3	3
TOTAL FTE	9	9	9	9

At \$1,314,021 personnel services are 35% of the total expenditures. Notable expenditures within the personnel services category include contributions to Public Employee Retirement System (PERS) and health insurance costs.

Pension Plan Description

The District is a participating employer in the State of Oregon Public Employees Retirement System (PERS) Plan. PERS is a defined benefit pension plan that provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to members and their beneficiaries. Benefits are established by state statute. In the 2003 legislative session, the Oregon Legislative Assembly created a successor plan for PERS. The Oregon Public Service Retirement Plan (“OPSRP”) is effective for all new employees hired on or after August 29, 2003, and applies to any inactive PERS members who returned to employment following a six month or greater break in service. The new plan consists of a defined benefit program (the Individual Account Program or “IAP”). The Pension Program portion of the OPSRP provides a life pension funded by employer contributions. Benefits are calculated by a formula for members who attain normal retirement age. The formula takes into account final average salary and years of service and a factor that varies based on type of service (general versus police or fire).

Both PERS and OPSRP are administered by the Oregon Public Employees Retirement Board (“OPERB”). The comprehensive annual financial report of the funds administered by the OPERB may be obtained by writing to Oregon PERS, P.O. Box 23700, Tigard OR 97281-3700, by calling (503) 598-7377, or by accessing the PERS website at www.state.or.us.

Funding Policy

Covered employees are required by state statute to contribute 6% of their salary to the plan. The District has historically contributed all of the 6% contribution on behalf of the employees. In addition, the District is required to contribute at actuarially determined rates, as adopted by the PERS Board. Two different levels of retirement status are calculated based upon hire date and PERS rules in place at the time (Tier 1/Tier 2 or OPSRP). These rates are adjusted every two years. Rates for the 2016/17 fiscal year (the last year of a two year biennium) are in the chart below.

	Employee 6%	Tier 1/Tier 2	OPSRP	
			Police/Fire	General Service
FY 2013/14	6%	9.45%	(0.56%)	(3.29%)
FY 2014/15	6%	9.45%	(0.56%)	(3.39%)
FY 2015/16	6%	12.85%	7.52%	3.41%
FY 2016/17	6%	12.85%	7.52%	3.41%

Personnel Services Detail

	FY2013/14 Actual	FY2014/15 Actual	FY2015/16 Budget	FY2016/17 Proposed	FY2016/17 Approved	FY2016/17 Adopted
Chief	\$118,639	\$120,419	\$122,466	\$122,466		
Deputy Chief	\$96,932	\$50,706	\$87,232	\$91,593		
Admin. Assist.	\$46,968	\$48,894	\$54,123	\$55,441		
Captains	\$262,981	\$273,630	\$284,143	\$286,013		
Firefighters	\$194,519	\$205,367	\$215,841	\$220,158		
Seasonal/Part Time	\$0	\$8,827	\$0	\$0		
Conflagration	\$0	\$0	\$8,000	\$8,000		
Overtime	\$110,034	\$94,725	\$135,000	\$135,000		
PERS	\$73,774	\$72,654	\$135,000	\$138,000		
FICA	\$62,547	\$60,758	\$70,000	\$70,350		
Health Insurance	\$132,172	\$134,204	\$160,000	\$160,000		
Worker's Comp	\$15,699	\$16,170	\$26,000	\$27,000		
Total Personnel	\$1,114,266	\$1,086,354	\$1,297,805	\$1,314,021		

Materials & Services

Materials & Services are expenses related to the everyday operation of the district

Materials & Services Detail	FY2013/14 Actual	FY2014/15 Actual	FY2015/16 Budget	FY2016/17 Proposed	FY2016/17 Approved	FY2016/17 Adopted
Uniforms	\$3,589	\$7,173	\$10,230	\$12,055		
PPE	\$14,668	\$17,635	\$20,696	\$17,136		
Fire Supplies	\$3,758	\$3,289	\$7,000	\$11,140		
Phones & Data	\$3,046	\$3,073	\$5,000	\$6,980		
Fire Radios Maint.	\$0	\$1,737	\$5,659	\$6,520		
Fire Dues & Subscriptions	\$2,590	\$4,380	\$4,315	\$4,710		
Fire Grant	\$0	\$0	\$0	\$0		
Scholarships	\$67,930	\$63,632	\$90,000	\$90,000		
Travel, Meals & Lodging	\$2,729	\$3,112	\$5,885	\$7,710		
Fire Vehicle Maint.	\$5,148	\$14,022	\$12,067	\$18,450		
Fire Gas & Oil	\$6,564	\$4,089	\$7,500	\$7,940		
Vol. Donations	\$2,252	\$2,252	\$2,750	\$0		
Fire Education	\$683	\$800	\$7,037	\$11,146		
Fire Training Materials	\$590	\$1,517	\$4,126	\$3,114		
Physicals & Immun.	\$1,484	\$2,615	\$2,000	\$4,320		
Public Education	\$2,966	\$266	\$2,000	\$1,460		
Conflagration Expense	\$0	\$0	\$4,000	\$0		
Ambulance Supplies	\$16,671	\$15,159	\$27,000	\$28,550		
Amb. Radio Maint.	\$428	\$0	\$750	\$0		
Amb.Due & Subscriptions	\$1,215	\$560	\$900	\$2,750		
Amb. Grant	\$0	\$0	\$0	\$0		
Amb. Vehicle Maint.	\$2,760	\$3,160	\$4,520	\$4,105		
Amb. Gas & Oil	\$2,809	\$2,045	\$3,300	\$3,660		
EMS Education	\$1,564	\$6,269	\$6,500	\$6,500		
EMS Training Material	\$543	\$315	\$3,608	\$2,423		
Defibrillator Maint.	\$675	\$434	\$2,500	\$3,000		
Professional & Legal	\$5,667	\$8,759	\$12,000	\$12,000		
Admin. Supplies	\$4,477	\$4,974	\$7,700	\$8,366		

Materials & Services Detail (Continued)	FY2013/14 Actual	FY2014/15 Actual	FY2015/16 Budget	FY2016/17 Proposed	FY2016/17 Approved	FY2016/17 Adopted
Office Equip. Maint.	\$4,539	\$4,690	\$8,000	\$7,130		
Admin. Grant	\$0	\$0	\$0	\$0		
Admin. Training	\$255	\$829	\$2,750	\$1,950		
Unemployment Claims	\$0	\$0	\$4,000	\$4,000		
Insurance	\$17,255	\$15,937	\$20,000	\$20,000		
Interest Expense	\$0	\$0	\$0	\$0		
Elections & Public Notice	\$355	\$1,656	\$1,000	\$1,000		
Civil Service Commission	\$0	\$0	\$500	\$500		
911 Expenses	\$1,890	\$1,890	\$2,000	\$2,200		
Building Supplies	\$1,961	\$1,531	\$4,000	\$4,123		
GM172 & GM13 Maint.	\$3,961	\$325	\$5,000	\$5,000		
Sewer/Water	\$2,945	\$2,911	\$3,500	\$4,000		
Electricity	\$9,688	\$9,227	\$12,500	\$11,100		
Building Grant	\$0	\$0	\$0	\$0		
Station Repairs & Maint	\$4,974	\$2,346	\$7,000	\$12,145		
Garbage Service	\$2,837	\$3,065	\$3,500	\$0		
Propane	\$1,702	\$2,017	\$4,000	\$3,000		
Total Materials & Services	\$207,167	\$217,693	\$336,793	\$350,183		

Capital Outlay

Capital Outlay Expenses are expenses that are not typical everyday operational expenses and generally have values or a combined value of \$1,000 or more. Capital Outlay items tend to be “Up Front Cost” or “Large Replacement” items.

Capital Outlay Detail	FY2013/14 Actual	FY2014/15 Actual	FY2015/16 Budget	FY2016/17 Proposed	FY2016/17 Approved	FY2016/17 Adopted
Administrative	\$0	\$5,120	\$5,000	\$0		
Ambulance	\$0	\$7,902	\$2,510	\$0		
Building	\$0	\$3,575	\$54,490	\$15,000		
Fire	\$20,698	\$37,255	\$143,838	\$2,500		
Total Capital	\$20,698	\$53,852	\$205,838	\$17,500		

Contingency

The budget reflects \$400,000 in contingency funds which can only be used if needed and by board action.

Transfers

Transfers are transfers to other funds as listed below. This year, in anticipation of coming radio infrastructure change throughout Deschutes County, we will be increasing the amount we transfer to the Technology & Communication Reserve Fund to prepare for the potential effect on our district.

Transfers Detail	FY2013/14 Actual	FY2014/15 Actual	FY2015/1 6 Budget	FY2016/17 Proposed	FY2016/17 Approved	FY2016/17 Adopted
Vehicle & Equip. Fund	\$80,000	\$80,000	\$160,000	\$80,000		
Bldg. & Grounds Fund	\$10,000	\$10,000	\$10,000	\$10,000		
Tech. & Comm. Fund	\$10,000	\$10,000	\$10,000	\$30,000		
Total Transfers	\$100,000	\$100,000	\$180,000	\$120,000		

RESERVE FUNDS

FUNDS AND TRANSFERS

The District maintains four different funds including the General Fund (operating), and three Reserve Funds (Vehicle & Equipment Replacement, Building & Grounds and Technology & Communications).

Transfer to Fund	Transfer Amounts	Reserved for Future
Vehicle & Equipment Replacement Fund	\$80,000.00	\$619,170.00
Building & Grounds Fund	\$10,000.00	\$71,250.00
Technology & Communications Fund	\$30,000.00	\$86,050.00
TOTAL TRANSFERS	\$120,000.00	\$776,470.00

The Vehicle & Equipment Replacement Fund is monies set aside for replacement of old, outdated fire and ambulance vehicles or other large EMS and Fire related equipment purchases. The Building & Grounds Fund is monies set aside for large or unplanned expenses related to District owned buildings and grounds. The Technology & Communications Fund is monies set aside to upgrade technology and/or communication systems as needed.

Vehicle & Equipment Replacement Fund Detail

Vehicle & Equipment Replacement Fund	FY2013/14 Actual	FY2014/15 Actual	FY2015/16 Budget	FY2016/17 Proposed	FY2016/17 Approved	FY2016/17 Adopted
RESOURCES						
Beginning Balance	\$401,479	\$483,794	\$566,385	\$535,750		
Transfers In	\$80,000	\$80,000	\$160,000	\$80,000		
Interest	\$2,315	\$2,640	\$2,800	\$3,420		
Total RESOURCES	\$483,794	\$566,435	\$729,185	\$619,170		
EXPENDITURES						
Ambulance & Equipment	\$0.00	\$0.00	\$208,000	\$0.00		
Total EXPENDITURES	\$0.00	\$0.00	\$208,000	\$0.00		
Reserved for Future Requirements	\$483,794	\$566,435	\$521,185	\$619,170		
TOTAL REQUIREMENTS	\$483,794	\$566,435	\$729,185	\$619,170		

Building & Grounds Fund

Building & Grounds Fund	FY2013/14 Actual	FY2014/15 Actual	FY2015/16 Budget	FY2016/17 Proposed	FY2016/17 Approved	FY2016/17 Adopted
RESOURCES						
Beginning Balance	\$30,210	\$40,390	\$50,610	\$60,925		
Transfers In	\$10,000	\$10,000	\$10,000	\$10,000		
Interest	\$180	\$225	\$270	\$325		
Total RESOURCES	\$40,390	\$50,615	\$60,880	\$71,250		
EXPENDITURES						
	\$0.00	\$0.00	\$0.00	\$0.00		
Total EXPENDITURES	\$0.00	\$0.00	\$0.00	\$0.00		
Reserved for Future Requirements	\$40,390	\$50,615	\$60,880	\$71,250		
TOTAL REQUIREMENTS	\$40,390	\$50,615	\$60,880	\$71,250		

Technology & Communications Fund

Technology & Communications Fund	FY2013/14 Actual	FY2014/15 Actual	FY2015/16 Budget	FY2016/17 Proposed	FY2016/17 Approved	FY2016/17 Adopted
RESOURCES						
Beginning Balance	\$25,142	\$35,294	\$45,488	\$55,750		
Transfers In	\$10,000	\$10,000	\$10,000	\$30,000		
Interest	\$152	\$198	\$245	\$300		
Total RESOURCES	\$35,294	\$45,492	\$55,733	\$86,050		
EXPENDITURES						
	\$0.00	\$0.00	\$0.00	\$0.00		
Total EXPENDITURES	\$0.00	\$0.00	\$0.00	\$0.00		
Reserved for Future Requirements	\$35,294	\$45,492	\$55,733	\$86,050		
TOTAL REQUIREMENTS	\$35,294	\$45,492	\$55,733	\$86,050		

SALARY SCHEDULE

	Admin. Assistant	FF / Paramedic	Capt./ Paramedic	Deputy Chief	Fire Chief
1	\$22.85	\$19.09	\$23.99	\$36.23	
	\$3,961.02	\$4,383.31	\$5,510.55	\$6,279.48	Contractual
	\$47,532.24	\$52,599.72	\$66,126.60	\$75,353.76	
2	\$23.49	\$20.04	\$25.19	\$38.04	
	\$4,070.86	\$4,602.48	\$5,786.07	\$6,593.45	Contractual
	\$48,850.32	\$55,229.76	\$69,432.84	\$79,121.40	
3	\$24.12	\$21.04	\$26.45	\$39.94	
	\$4,180.69	\$4,832.60	\$6,075.38	\$6,923.13	Contractual
	\$50,168.28	\$57,991.20	\$72,904.56	\$83,077.56	
4	\$24.75	\$22.09	\$27.78	\$41.94	
	\$4,290.53	\$5,074.23	\$6,379.15	\$7,269.28	Contractual
	\$51,486.36	\$60,890.76	\$76,549.80	\$87,231.36	
5	\$25.39	\$23.20	\$29.16	\$44.04	
	\$4,400.36	\$5,327.94	\$6,698.10	\$7,632.75	Contractual
	\$52,804.32	\$63,935.28	\$80,377.20	\$91,593.00	
6	\$26.02	\$24.36	\$30.62	\$46.24	
	\$4,510.20	\$5,594.34	\$7,033.01	\$8,014.38	Contractual
	\$54,122.40	\$67,132.08	\$84,396.12	\$96,172.56	
7	\$26.65	\$24.85	\$31.23	\$47.16	
	\$4,620.03	\$5,706.23	\$7,173.67	\$8,174.67	Contractual
	\$55,440.36	\$68,474.76	\$86,084.04	\$98,096.04	
8	\$27.29	\$25.34	\$31.86	\$48.11	
	\$4,729.87	\$5,820.35	\$7,317.14	\$8,338.16	Contractual
	\$56,758.44	\$69,844.20	\$87,805.68	\$100,057.92	
9	\$27.92	\$25.85	\$32.50	\$49.07	
	\$4,839.70	\$5,936.76	\$7,463.49	\$8,504.93	Contractual
	\$58,076.40	\$71,241.12	\$89,561.88	\$102,059.16	
10	\$28.56	\$26.37	\$33.15	\$50.05	
	\$4,949.54	\$6,055.49	\$7,612.76	\$8,675.03	Contractual
	\$59,394.48	\$72,665.88	\$91,353.12	\$104,100.36	

LB & TAX ASSESSOR FORMS